

DEPARTMENT OF ORGANIZATIONAL BEHAVIOR

In 1964, the Department of Organizational Behavior at Case Western Reserve University's Weatherhead School of Management created the field's first doctoral program—and we've been leading in innovation ever since. Today, our department is home to one of the nation's finest and most innovative master's degree programs: the Master of Science in Positive Organization Development & Change (MPOD). We continue to maintain one of the nation's largest and best PhD programs in organizational behavior as well, attracting students from around the world.

Our primary focus in research and teaching is simple: Leading and managing change at the individual, team, organizational and societal levels. As a department, we pride ourselves on maintaining a spirit of rigorous and consequential inquiry that continues to inspire new directions.

Among our faculty are thought leaders in prominent organizational research and pedagogical topics. Our areas of expertise include multi-level human systems change, development, and flourishing, through a focus on appreciative inquiry and strengths-based approaches, business as an agent of world benefit, coaching, and leadership development, including organizational neuroscience, emotionally intelligent leadership, gender, diversity, equity, and inclusion, management education and pedagogy, organizational development, and workplace relationships and dynamics. Altogether, these areas make up a department that the *Financial Times* ranks No. 3 in the world! Our faculty members have worked on applied research in laboratory and field settings with a range of large organizations and networks, including numerous universities, city governments, corporations, nonprofit organizations, healthcare centers, and school systems, such as the National Science Foundation's ADVANCE program, Walmart, United Nations Global Compact, The American Dairy Association, The European Social Fund, The U.S. Navy, Ford, GTE, The U.S. Agency for International Development (USAID), and The Environmental Protection Agency (EPA).

Programs

- Leadership, Minor
- Organizational Behavior, PhD
- Positive Organization Development and Change, MSPOD

Related Programs

- Business Management, BSM
- Business Management, Minor
- Entrepreneurial Studies, Minor